Dental and Vision

Interface Requirements Specification

# Trinity River Authority of Texas

# Contact Information

## Customer Contact

| **Name** | **Phone** | **Email** |
| --- | --- | --- |
| Claudine Rank |  | rankc@trinityra.org |

## Vendor Contact

| **Name** | **Phone** | **Email** |
| --- | --- | --- |
|  |  |  |

## Integration Contact

| **Name** | **Phone** | **Email** |
| --- | --- | --- |
| **Lea King** |  | **lking@tekpartners.com** |

## 

# Revision History

|  | Date | Version | Revision Description | Comments | Author |
| --- | --- | --- | --- | --- | --- |
| 1 | 08/11/2021 | 1.0 | Initial Draft |  | Lea King |
| 2 |  |  |  |  |  |
| 3 |  |  |  |  |  |

# Customer Confirmation

Health and Welfare Exports

1. **Vendor Name:** UHC
2. **Group or Policy Number:** 0919845
3. **Will you have employees that are active in multiple component companies?**

☒ No ☐ Yes

1. **Are there any Employee Types, Pay Groups, Org Levels, etc. that need to be excluded?**

☐No ☒ Yes

If Yes, please list field and values to exclude or include *(whichever is a shorter list)*:

Exclude emptype TES

1. **Which Employees would you like to include on this export?**☒ Employees Active on Applicable Deduction Code
2. **When did you start coverage with this provider:**12/01/2021
3. **Confirm the applicable UltiPro Deduction Codes for each that apply:**

| **Code** | **Description** |
| --- | --- |
| [BED1](https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Few24.ultipro.com%2Fpages%2Fedit%2FBusinessRuleDetail.aspx%3FUSParams%3DPK%3DESYSA!MenuID%3D640!ParentRerId%3D640!Role%3DADMIN!!codetable%3DDEDCODE!coid%3D22UV5!country%3DUSA!description%3DDeduction%252fBenefitPlans!eeid%3DB48A5T0000K0!pagesecuritymode%3DEdit!pk%3DESYSA!role%3DADMIN!&data=04%7C01%7Clking%40tekpartners.com%7C5e722507deb14fbe5c2208d95d0d38a5%7Cd2efdfb874ce413ebc45e27d28e3c6bb%7C1%7C0%7C637643133632082777%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=%2FWfQxdTdiLfJo5tm5sTM4m0fl3OEZWZ1eMrVDaCcyOc%3D&reserved=0) | Dental DHMO Pretax |
| [BED2](https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Few24.ultipro.com%2Fpages%2Fedit%2FBusinessRuleDetail.aspx%3FUSParams%3DPK%3DESYSA!MenuID%3D640!ParentRerId%3D640!Role%3DADMIN!!codetable%3DDEDCODE!coid%3D22UV5!country%3DUSA!description%3DDeduction%252fBenefitPlans!eeid%3DB48A5T0000K0!pagesecuritymode%3DEdit!pk%3DESYSA!role%3DADMIN!&data=04%7C01%7Clking%40tekpartners.com%7C5e722507deb14fbe5c2208d95d0d38a5%7Cd2efdfb874ce413ebc45e27d28e3c6bb%7C1%7C0%7C637643133632082777%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=%2FWfQxdTdiLfJo5tm5sTM4m0fl3OEZWZ1eMrVDaCcyOc%3D&reserved=0) | Dental DHMO After tax |
| [BED3](https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Few24.ultipro.com%2Fpages%2Fedit%2FBusinessRuleDetail.aspx%3FUSParams%3DPK%3DESYSA!MenuID%3D640!ParentRerId%3D640!Role%3DADMIN!!codetable%3DDEDCODE!coid%3D22UV5!country%3DUSA!description%3DDeduction%252fBenefitPlans!eeid%3DB48A5T0000K0!pagesecuritymode%3DEdit!pk%3DESYSA!role%3DADMIN!&data=04%7C01%7Clking%40tekpartners.com%7C5e722507deb14fbe5c2208d95d0d38a5%7Cd2efdfb874ce413ebc45e27d28e3c6bb%7C1%7C0%7C637643133632092735%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=lXqWJ0p9uULFjnb9MULCLVT6MBp3uT2GS4fnFgL9VWw%3D&reserved=0) | Dental PPO Pretax |
| [BED4](https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Few24.ultipro.com%2Fpages%2Fedit%2FBusinessRuleDetail.aspx%3FUSParams%3DPK%3DESYSA!MenuID%3D640!ParentRerId%3D640!Role%3DADMIN!!codetable%3DDEDCODE!coid%3D22UV5!country%3DUSA!description%3DDeduction%252fBenefitPlans!eeid%3DB48A5T0000K0!pagesecuritymode%3DEdit!pk%3DESYSA!role%3DADMIN!&data=04%7C01%7Clking%40tekpartners.com%7C5e722507deb14fbe5c2208d95d0d38a5%7Cd2efdfb874ce413ebc45e27d28e3c6bb%7C1%7C0%7C637643133632092735%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=lXqWJ0p9uULFjnb9MULCLVT6MBp3uT2GS4fnFgL9VWw%3D&reserved=0) | Dental PPO After tax |
| [BEV1](https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Few24.ultipro.com%2Fpages%2Fedit%2FBusinessRuleDetail.aspx%3FUSParams%3DPK%3DESYSA!MenuID%3D640!ParentRerId%3D640!Role%3DADMIN!!codetable%3DDEDCODE!coid%3D22UV5!country%3DUSA!description%3DDeduction%252fBenefitPlans!eeid%3DB48A5T0000K0!pagesecuritymode%3DEdit!pk%3DESYSA!role%3DADMIN!&data=04%7C01%7Clking%40tekpartners.com%7C5e722507deb14fbe5c2208d95d0d38a5%7Cd2efdfb874ce413ebc45e27d28e3c6bb%7C1%7C0%7C637643133632092735%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=lXqWJ0p9uULFjnb9MULCLVT6MBp3uT2GS4fnFgL9VWw%3D&reserved=0) | Vision Pre tax |
| [BEV2](https://nam11.safelinks.protection.outlook.com/?url=https%3A%2F%2Few24.ultipro.com%2Fpages%2Fedit%2FBusinessRuleDetail.aspx%3FUSParams%3DPK%3DESYSA!MenuID%3D640!ParentRerId%3D640!Role%3DADMIN!!codetable%3DDEDCODE!coid%3D22UV5!country%3DUSA!description%3DDeduction%252fBenefitPlans!eeid%3DB48A5T0000K0!pagesecuritymode%3DEdit!pk%3DESYSA!role%3DADMIN!&data=04%7C01%7Clking%40tekpartners.com%7C5e722507deb14fbe5c2208d95d0d38a5%7Cd2efdfb874ce413ebc45e27d28e3c6bb%7C1%7C0%7C637643133632102695%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=%2BJm%2FvePNb101EJ8rT%2BFy9yxniEy8aGDG%2Bs4zhJJDK1E%3D&reserved=0) | Vision After tax |

1. **Confirm how you would like to send termination of coverage on this file:**

**☒** Terminations sent one time only - based on the actual (audit) date entered into UltiPro.

1. **What is the Relationship Code(s) that define:**

“Spouse” SPS or DP

“Children” DPC, CHL, DDC or STC

1. **How do you currently administer COBRA?**

**☒** 3rd Party Cobra Administrator

1. **Open Enrollment Option = 2 files will be built based on the two Open Enrollment Sessions – one Active and one Passive.**

**What month is your OE effective?**

January 1st – OE will be opening early to mid-November

**What type of enrollment will you be offering? – Not determined yet**

☐ Active ☐ Passive

*An ACTIVE session requires all employees to go in and make an election. If an employee does not re-elect their benefit, they will be dropped from that benefit.*

*A Passive session will send all existing, new and termed election changes made during the Open Enrollment session.*

**If an employee stops their current benefits during an ACTIVE Open Enrollment, would you like to include them on the file with a stop date?**

X No ☐ Yes

# Vendor Confirmation

Health and Welfare Exports

1. **Do you allow for future-dated coverage START dates on the file?**

☐ No X Yes

If Yes, please include the number of days in the future that are accepted. We will default to 30 days.

1. **Do you allow for future-dated coverage STOP dates on the file?**

☐ No X Yes

If Yes, please include the number of days in the future that are accepted. We will default to 30 days.

1. **Do you require a minimum coverage start date on the file (Ex. We cannot send any effective dates older than 1/1/2018 on the file)? If so, what is that date?**

12/01/2021

1. **Benefit Change Effective Date Option:**

☒ Actual Benefit Coverage Start Date as keyed on the EMP and DEP Record.

# Mapping/Notes to Developer

Terms – send once and drop off